



# **U.S. Army Cadet Command**

## **GRFD / SMP Program**



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# AGENDA



- **Program Definition**
- **Importance of program to BN**
- **Importance of program to cadets**
- **Educational Benefits**
- **GRFD Scholarship Application Process**
- **GRFD Non-scholarship Application Process**
- **GRFD Scholarship Conversions**

- **Contracting Process**
- **Accessions Process**
- **Commissioning Process**
- **Identifying On Campus Population**
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# Guaranteed Reserve Forces Duty (GRFD) Program



## Definition

A program in which SROTC (contracted) cadets (MS II/III/IV, college juniors & seniors) have the ability to guarantee they will serve in a branch of the reserve component (ARNG/USAR) upon commissioning. Cadets participating in this program are non-deployable RC Unit assets. Non-contracted cadets (MSI/II, freshmen and sophomores) are not eligible to participate in the GRFD program and are deployable RC unit assets.

## Eligibility & Requirements

Open to all non-scholarship cadets

Active Duty Scholarship Cadets may not participate, unless converted to GRFD or DedARNG Scholarships

All GRFD cadets (scholarship/non-scholarship) must participate in the SMP



# Simultaneous Membership Program (SMP)



## Definition

A program in which SROTC (contracted) cadets (MS II (limited to 700-1000)/III/IV, college sophomores, juniors & seniors) simultaneously serve as members of the ARNG/USAR and ROTC. Cadets participating in this program are non-deployable RC Unit assets. See MOI for SMP participation of contracted MSII. Non-contracted cadets (MSI/II, freshmen and sophomores) are not eligible to participate in the SMP and are deployable RC Unit assets.

## Eligibility & Requirements

Open to all non-scholarship cadets

Mandatory for all GRFD Cadets

Active Duty Scholarship Cadets may not participate, unless converted to GRFD or DedARNG Scholarships



# Why Important To Your Program



- Each program will incur a Reserve Component mission
- Will increase the quality of officers produced by your program
- Will sustain a successful program and revitalize a struggling program
  - Unit Visits Report (UVR) will tell the story
- Provides additional recruiting tools and enrollment options
- Develops partnerships with local Army National Guard and Army Reserve units
  - Use of local training areas, equipment, etc



# Why Important To Your Cadets



- Provides hands on unit leadership experience as an Officer Trainee
- Qualifies participating cadets for tuition assistance, benefits, and entitlements
  - Federal & State Tuition Assistance (non-scholarship)
  - Montgomery GI Bill & Kicker
- Provides assurance of preferred method of service
  - GRFD option
- Provides supplemental pay opportunities
  - **Monthly Drill Pay**
- SMP Cadets are non-deployable unit assets
- Receive time in service for pay computation and retirement

**More Flexible  
Than  
Scholarship Option  
In Many Cases**



# Educational Benefits (1 of 5)



## GRFD/Dedicated ARNG Scholarships

- **2-year GRFD ARNG (RG) (ARNG or USAR upon commissioning)**
  - 1 scholarship allocated to each state or territory's TAG
  - Eligible for Selective Reserve Montgomery GI Bill if MOSQ
  - Eligible for Active Duty GI Bill if prior service
  - Can offer to contracted cadets
  - **Title 10, USC 2107a**
- **2, 2.5, 3-year Dedicated ARNG (2G) (ARNG only upon commissioning)**
  - Scholarships allocated to each state or territory's TAG
  - Can't use Chapter 1606 GI Bill and Dedicated ARNG Scholarship simultaneously
  - Can use Chapter 30 GI Bill with Dedicated ARNG Scholarship
  - Can offer to contracted cadets
  - **Title 10, USC 2107**
- **2-year GRFD USAR (RV) (ARNG or USAR upon commissioning)**
  - Allocated to each USAR Regional Readiness Command (RRC)
  - Allocation Plan published annually
  - Eligible for Selective Reserve Montgomery GI Bill if MOSQ
  - Eligible for Active Duty GI Bill if prior service
  - **Title 10, USC 2107a**



# Educational Benefits (2 of 5)



## Federal Tuition Assistance

- Available for all Non-Scholarship Cadets **(including MSIs and MSIIs)** who are TPU drilling Reservists or Guardsmen
  - No MOS requirement
- Federal TA amounts
  - **ARNG TA** pays \$250.00 per credit hour, not to exceed \$4500 per year
  - **USAR TA** pays \$250.00 per credit hour, not to exceed \$4500 per year
- Contact local **Educational Service Specialist** USAR & **State Education Officer** ARNG to verify eligibility and availability





# Educational Benefits (3 of 5)



## State Tuition Assistance

- Only available through the Army National Guard
- Available for all non-scholarship cadets (including MSIs and MSIIIs) who are drilling Guardsmen
- Many states pay up to 100% at state supported colleges and universities.
  - See state Officer Strength Managers & [State Education Officer](#) for local policies, eligibility, and availability
- [State TA](#) is paid in conjunction with [Federal TA](#) if eligible



# Educational Benefits (4 of 5)



## VA Benefits Montgomery GI Bill & Kicker

- Selected Reserve Montgomery GI Bill **(Chapter 1606)**
  - **Currently pays** \$288 per month for full time enrollment for MOS Qualified GRFD Scholarship and non-scholarship cadets
  - Must have a minimum of six years remaining on current enlistment
- Active Duty Montgomery GI Bill **(Chapter 30)**
  - **Currently pays** \$1004 per month for full time enrollment for MOS Qualified GRFD Scholarship and non-scholarship cadets
- Montgomery GI Bill Kicker **USAR/ARNG**
  - Pays additional \$350 per month for enlisted soldiers in officer producing programs who are receiving the Montgomery GI Bill and participating in the GRFD program
- Cadets must verify enrollment monthly with the **W.A.V.E. Website** or call 1-877-823-2378
- Chapter 1606 Educational Benefits are subject to recoupment if cadet opts to serve on Active Duty



# Educational Benefits (5 of 5)

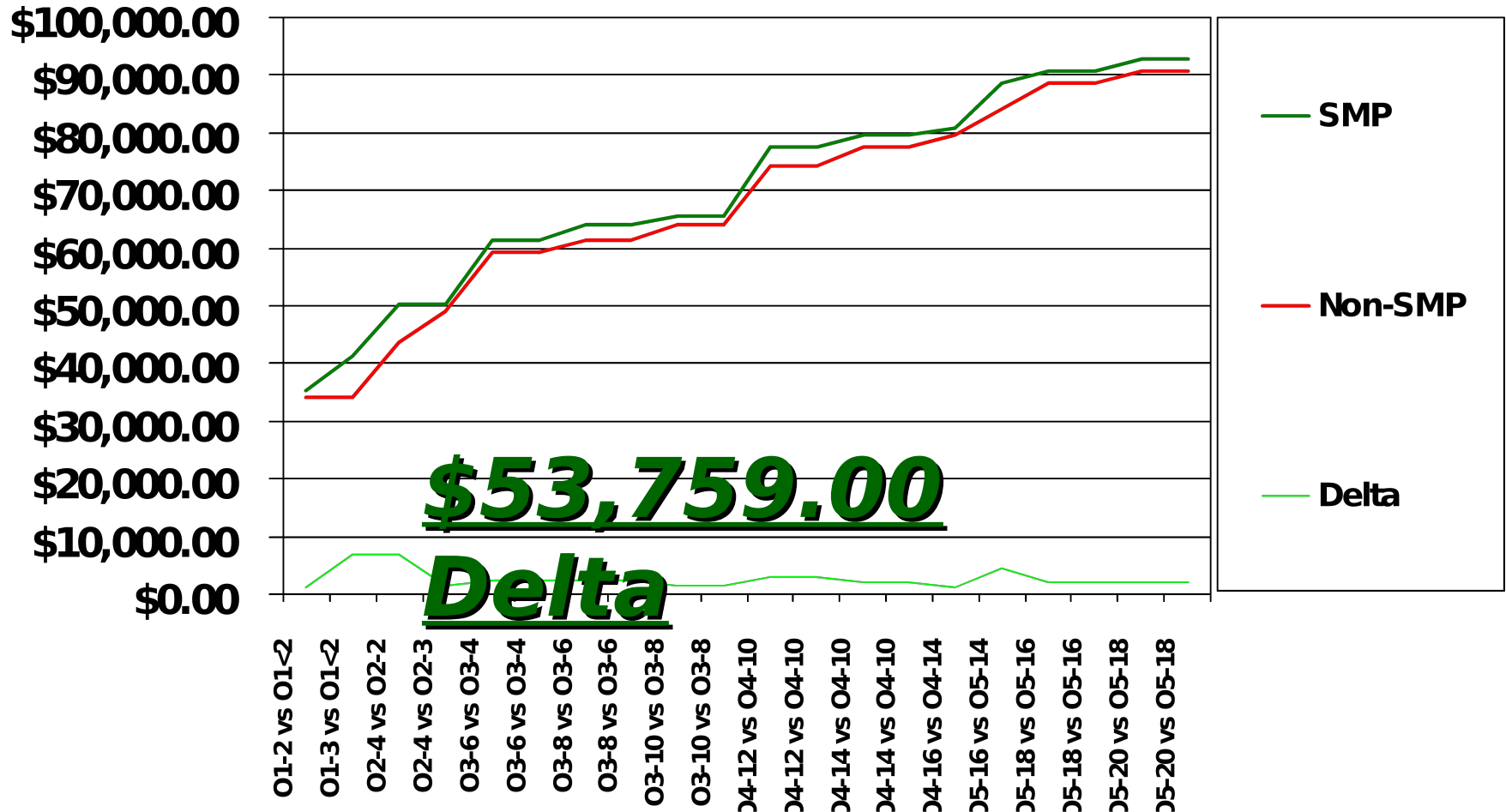


## Potential Pay, Benefits, and Entitlements for SMP Cadets

|                                 | With Chapter 1606 MGIB | With Chapter 30 MGIB |
|---------------------------------|------------------------|----------------------|
| USAR/ARNG Federal TA (Non-Sclr) | Up to \$4500/yr        | Up to \$4500/yr      |
| ARNG State Tuition (Non-Sclr)   | Up to 100%             | Up to 100%           |
| ROTC Stipend \$450/500          | 500.00                 | 500.00               |
| E-5 Pay (or above)              | 226.68                 | 226.68               |
| MGIB-SR (if cadet is MOSQ)      | 288.00                 |                      |
| or CH 30 MGIB (active duty)     |                        | 1,004.00             |
| MGIB Kicker                     | 350.00                 | 350.00               |
| <b>Total per Month:</b>         | <b>1,364.68</b>        | <b>2,080.68</b>      |



# SMP vs. Non-SMP Career Earnings





# Long-Term Financial Benefits



**\$6,000**

**ARNG/USAR**

## Accession Bonus for

- Must be accessed into a designated critical MOS.
- Receive the bonus upon completion of OBC
- Applies to newly appointed non-scholarship 2LT's
- Not less than 6 Year commitment required
- Must sign written agreement
- Other eligibility requirements apply
- ARNG & USAR MOI is found on the Right Site



# Administrative Responsibilities (1 of 10)



## GRFD Non-Scholarship Application

- Recruiting Officer Presents Potential Candidate To Local ROTC Battalion PMS
- ROTC Battalion enters prospect into CCIMS Student Management and submits **CC Form 227-R** (Request For GRFD Control Number) To HQCC (Fax: (757) 788-4643)
- HQCC awards GRFD Control Number and posts number Into CCIMS Student Management
- ROTC Battalion and Cadet execute **CC Form 202-R**
- Cadet begins participating in the SMP



# Administrative Responsibilities (2 of 10)



## GRFD Scholarship Application Process

- Local Unit or ROTC ROO provides prospective cadet with a scholarship application and information and refers him/her to the PMS at the school that he/she desires to attend
- ROTC Bn processes application & forward to local **STARC** or **RRC** (**CC Form 139-R**, **CC Form 104-R**, College Transcript, **Unit SMP Letter of Acceptance**, **Resume** and APFT Card) and enters applicants' scholarship information into the CCIMS SDMT Scholarship Application Module
- STARC or RRC will forward OML to HQCC NLT 1 Apr.
- HQ, USACC will validate eligibility and notify STARC/RRC and ROTC Bn of offer winners via email



# Administrative Responsibilities (3 of 10)



## Scholarship Conversions

- From Campus-Based to GRFD/DedARNG) may also be available for active duty bound cadets who desire duty in the Reserve Components
- Available for all scholarship cadets EXCEPT Green to Gold & Nursing Majors
  - Once cadet converts, active duty is no longer an option through ROTC (Non-Revocable).
  - Eligible for conversion between the beginning of MS II (DedARNG only) or MS III year and 1 September of the fall of the accessions period
- Based on availability of GRFD and DedARNG Scholarship allocations
  - Based on under utilization from initial offers
  - Legal restrictions
  - Budgetary constraints
- Submit [CC Form 226-R](#) to request conversion to GRFD





# Administrative Responsibilities (4 of 10)



## At Contracting Army National Guard

- ARNG Recruiter and prospect completes [DD Form 4](#)
- ROTC BN must ensure that prospect completes The DODMERB physical process
  - Follow same process as scholarship applicants
  - Some states will also require a completed MEPS Physical
- ARNG Unit Commander/Recruiter will ensure that prospect completes The MEPS physical and enlistment process
  - If prospect has a current MEPS Physical less than 2 years old, DODMERB will accept, process, and issue appropriate remedials
- ROTC BN completes [DA Form 597](#) ROTC non-scholarship contract or [DA Form 597-3](#) ROTC scholarship contract



# Administrative Responsibilities (5 of 10)



## **At Contracting Army National Guard cont...**

- If applicable, ROTC BN completes ROTC [CC Form 202-R](#) (GRFD Non scholarship Contract Endorsement) or [CC Form 203-R](#) (GRFD Scholarship Contract Endorsement)
- ARNG Recruiter or Unit completes ARNG SMP Agreement [NGB Form 594-1](#)
- ARNG Recruiter enlists cadet in ARNG IAW NGR 600-200
- ROTC BN will then discharge cadet from USAR control group (ROTC) with effective date 1 day prior to date on [DD Form 4](#)
- ROTC Subsistence entitlements begin with effective date on [DA Form 597](#) or [597-3](#)



# Administrative Responsibilities (6 of 10)



## **At Contracting United States Army Reserve**

- ROTC Battalion completes **DD Form 4**
  - If currently enlisted, prospect must have a minimum of 4 years obligation remaining
  - Use original unit enlistment if prospect is currently enlisted in the USAR
- ROTC BN must ensure that prospect completes The DODMERB physical process
  - Follow same process as scholarship applicants
- USAR Unit Commander/Recruiter will ensure that prospect completes The MEPS physical process and qualifies for enlistment
  - If prospect has a current MEPS Physical less than 2 years old, DODMERB will accept, process, and issue appropriate remedials



# Administrative Responsibilities (7 of 10)



## At Contracting United States Army Reserve cont...

- MEPS Processing: All copies of DD Form 1966 series, SF 93 Medical exam/Medical history
  - Prospect must take ASVAB if haven't taken it before
  - Qualifies prospect for enlistment into the Army Reserve
- ROTC BN prepares orders transferring member from control group to Army Reserve Unit
- ROTC BN prepares [DA Form 597](#) ROTC Non-scholarship contract or [DA Form 597-3](#) ROTC Scholarship Contract
- If applicable, ROTC BN prepares [CC Form 202-R](#) (GRFD Non Scholarship Contract Endorsement) or [CC Form 203-R](#) (GRFD Scholarship Contract Endorsement)



# Administrative Responsibilities (8 of 10)



## **At Contracting United States Army Reserve cont...**

- ROTC BN prepares and Unit Commander signs [DA Form 4824-R](#) (USAR SMP Agreement)
- Unit Commander attaches [DA Form 4824](#) to completed [DA Form 3540](#) series and places in MPRJ (201File)
- ROTC BN may request a copy of [DA Form 3540](#), [DA Form 4824](#) and DD Form 1966 from MEPS guidance counselor
- MEPS guidance counselor will follow disposition instructions for all documents IAW [AR 601-210](#), para 10-13e
- ROTC Subsistence entitlements begin with effective date on [DA Form 597](#) or [597-3](#)



# Administrative Responsibilities (9 of 11)



## Contracting Enlisted Members of the USAR/ARNG

- Enlisted members are deployable TPU assets until their status in RLAS (USAR) or SIDPERS (ARNG) is changed to cadet status.
  - The SMP agreement DA Form 4824 or DA Form 594-1 is the document that initiates this process
  - If the SMP Agreement is not signed, then the unit is not formally aware that the enlisted member has enrolled/contracted in the SROTC program and may be deployed by the TPU. ROTC BN prepares and Unit Commander signs [DA Form 4824-R](#) (USAR SMP Agreement)
- Enlisted member's pay and years of service (YOS) for pay can be affected if the SMP agreement is not executed prior to contracting with ROTC.
  - If the SMP agreement is executed after contracting with ROTC then the enlisted member won't be submitted by the TPU for a pay increase to CDT E-5 until the SMP Agreement is authenticated.
  - Because time as a cadet does not count as years of service for pay; DFAS will subtract the time between the date on the DA Form 597 and the SMP Agreement from the cadets YOS for pay.



# Administrative Responsibilities (10 of 11)



## At Accessioning

- If cadet is non-GRFD and desires Reserve Duty
  - ROTC BN submits [CC Form 227-R](#) (Request for GRFD Control Number)
  - ROTC BN submits [CC Form 226-R](#) (Request Conversion To GRFD or DedARNG Scholarship), If cadet has a Campus Based Scholarship
- If Cadet is non-scholarship GRFD and desires Active Duty
  - ROTC BN submits [CC Form 204-R](#) (Revocation of the Guaranteed Reserve Forces Duty Cadet Contract Endorsement)
  - Requires a strong justification
  - ROTC BN must submit approved [CC Form 204-R](#) as a document in cadet's Accession File

All above actions must be approved by HQ, USACC before accessions status can be changed



# Administrative Responsibilities (11 of 11)



## At Commissioning

- PMS has authority and responsibility to initiate discharge orders for the purpose of appointment as a commissioned officer
  - Cadet must be discharged from enlisted status in the Reserve Components and reassigned to the ROTC Control Group
- Active Duty officers' required Military Service Obligation (MSO) begins on the day that the officer is assigned on Active Duty
  - Cadet time does not count toward required MSO
- Reserve Component Officers' required Military Service Obligation (MSO) begins on the day that the officer is assigned to an RC Unit as an officer, not cadet
  - Cadet SMP time does not count toward required MSO





# Identifying On Campus Prospects



| Where To Go   | Who To See                                 |
|---|--|
| •Campus, Scholars, Leaders                                      | •State & RRC Officer Strength Managers     |
| •Drilling National Guardsmen and Army Reservists on your campus | •Local Army Recruiters & Commanders        |
| •LTC Attendees  | •COMTek & AGR Cadre                        |
| •Graduate Students  | •State & RRC Education Service Personnel   |
| •Students at Community Colleges                                 | •Veteran's Administration Office on campus |



# Other Sources of Financial Aid



- University Endowment
  - Scholarships and grants controlled by PMS
- External Scholarships (USAA, etc.)
  - CC Reg 145-1, Chapter 13
- Alumni
  - ROTC Alumni Association (s)



# Pending Initiatives



- E-6 Pay for SMP Cadets
- Changes to Title 10 USC 2107a: To double the allocation cap to 416  
(*Change is on ULB for 2006*)
- Changes to Title 10 USC 2107: To allow the use of the Chapter 1606 SR-MGIB with Dedicated ARNG Scholarship



# ECP Program



- Cadets attend 1 of 5 Military Junior Colleges (MJC) and commission as a 2LT after approximately 2 Years in ROTC
- 2LT agrees to attend an ROTC affiliated 4-year college or university and earn a Baccalaureate Degree within 36 months
  - Assigned to HRC St Louis during this period
  - Branched by HQCC during the fall prior to projected graduation date
- HQCC began actively monitoring ECP LT performance and progress toward degree completion in the fall of 1999



# ECP Program (Cont.)



- Past accessions results range from 50-60%
- Need better command and control of these LTs
- HQCC currently working in several areas to try and improve accountability
- [CC Reg 145-9](#) has ECP MOU and other responsibilities to include HQCC, MJC PMS, Gaining 4 year institution, and ECP LT



# Important References



- [Army Publishing Directorate \(APD\) - Home Page](#)
- [NGB Publications - Home Page](#)
- [AR 145-1: Senior Reserve Officers' Corps Program: Organization, Administration, Training](#)
- [AR 621-5: Army Continuing Education System](#)
- [AR 135-7: Incentive Programs](#)
- [AR 601-210: Regular Army and Army Reserve Enlistment Program](#)
- [AR 135-178: Separation of Enlisted Personnel](#)
- [CC Reg 145-9: Reserve Officers' Training Corps Accessioning and Commissioning](#)
- [CC Reg 145-10: Guaranteed Reserve Forces Duty Program](#)
- [CC Reg 145-1: Army ROTC Scholarship Policy, Administrative, And Procedural Instructions](#)
- [NGR 600-100: Army National Guard Commissioned Officers - Federal Recognition](#)
- [NGR 600-200: Army National Guard Enlisted Personnel Management](#)